

# **IBBA CODE OF ETHICS**

## **International Brangus Breeders Association, Inc. Code of Ethics (Members)**

Each member of the International Brangus Breeders Association, Inc. ("IBBA") is subject to this Code of Ethics governing the conduct of the members of the IBBA:

### **A member of the IBBA will:**

1. uphold, at all times, the values, integrity, and good reputation of the IBBA.
2. conduct business and professional activities in a reputable manner.
3. respect the image, profile, and status of the IBBA.
4. treat everyone with respect and courtesy at all IBBA sponsored events.
5. demonstrate honesty and integrity in IBBA related affairs.
6. take all necessary steps to ensure the breeding of healthy and, reproductively sound animals (e.g. disclosure of any abnormalities at birth, so as to help identify the possibility of future/new genetic defects).
7. do the following with respect to registration of any animal:
  - A. identify all calves at birth with appropriate tags;
  - B. apply permanent identification when appropriate;
  - C. maintain an accurate on-farm herd record keeping system (including breeding data, calving data, animal identification, color, multiple births);
  - D. keep herd records for a minimum of 15 years;
  - E. when applying to register animals, ensure complete and accurate data is transferred from herd record keeping system, in such a form and containing such information as may be prescribed by the Board of Directors;
  - F. when applying to register animals, attest that information provided on registration application forms and all accompanying documents is true, correct, and complete in every respect;
  - G. alert the IBBA to the fact that an animal may be a freemartin;
  - H. comply with a genotype request for parentage verification; and
  - I. provide herd records for scrutiny by the IBBA upon request.
8. Provide the following facts and data:
  - A. track & provide upgrading percentages, if other than purebred by origin;
  - B. animals with known recessive genes or tested free of recessive genes must be indicated;
  - C. carriers of recessive factors must be designated (i.e. BLAD, Mulefoot, DUMPS, or any other designated recessive);
  - D. phenotypic and production information; and
  - E. all other information required by the Board of Directors.

### **A member in violation of this Code of Ethics is subject to any one or more of the following sanctions:**

1. a written letter of reprimand from the Board of Directors;
2. disqualification from participation in IBBA sponsored activities, including, but not limited to, stock shows and exhibitions;
3. forfeiture or return of any awards, prizes, premiums or proceeds;
4. expulsion or suspension from membership in the IBBA; and
5. publication of the offense.

**The Executive Vice President of the Association along with staff will investigate alleged violations and recommendations made to the IBBA Board for ratification and implementation.**